

Policy C.1.
Event-based social responsibility



Fondation de l'Hôpital
Brome-Missisquoi-Perkins
Hospital Foundation

Updated Wednesday, 26 November 2025



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Event Policy and Corporate Social Responsibility

LIMITATIONS OF THIS POLICY

The Foundation is committed to applying the following principles in its day-to-day operations, events, and public appearances.

The social responsibility initiatives undertaken by the Brome-Missisquoi-Perkins Hospital (CIUSSS de l'Estrie-CHUS) are excluded from this policy.

ENVIRONMENT

General

The Foundation, in its day-to-day operations, favours the use of electronic communications to reduce its use of paper.

Food

Vegetarian and vegan options are available when meals are served.

Strict management is in place regarding the quantities of food ordered to minimize food waste. In the event that any healthy food surpluses remain, these may be redistributed to staff, volunteers, or other individuals on site. However, as the Foundation is an organization affiliated with healthcare and infection prevention, and in accordance with MAPAQ regulations, no food that has been in contact with diners will be redistributed or stored.

Transport

The Foundation supports and encourages active or public transportation when it makes sense to do so in connection with its events.

Water and Energy

The use of reusable water bottles will be encouraged when a drinking water station can be set up.

Residual Materials

In order to reduce waste materials at events, we strive to limit the use of the following products only when no viable alternative is possible:

- Single-use water bottles
- Single use displays
- Single use promotional material
- Food containers and single-use utensils
- Confetti, balloons, and single-use decorations
- Single-use transport packaging
- Identification material or single-use pass



At event venues, we encourage the recovery of waste materials through the following measures:

- Materials intended for disposal (waste)
- Recyclable materials
- Returnable containers
- Putrescible/compostable/organic materials

DIVERSITY AND INCLUSION

- Board members, volunteers, and all employees are committed to avoiding, and are opposed to, any discriminatory conduct based on gender, race, color, religion, disability, political opinion, or any other difference.
- Acts of discrimination, harassment, hatred, or violence will never be tolerated.
- We value and are committed to seeking out employees and volunteers with diverse ideas, perspectives, and backgrounds.
- We believe that an inclusive workplace is fundamental to achieving our goal of an employee and donor-centric culture.
- In addition, we are committed to creating a safe workplace and philanthropic environment where everyone is treated with compassion and respect.

VALUE LOCAL PRODUCTION

In organizing its fundraising efforts, the Foundation strives to prioritize products and services from suppliers in the Brome-Missisquoi region. In certain cases where the availability, price, quality, or expertise of the product or service is questionable, the Foundation may select products made in Quebec or elsewhere in order to maximize the use of its resources.

ACCESSIBILITY

The Foundation is committed to facilitating the participation of people with reduced mobility by prioritizing event venues where one or more of the following measures are in place:

- Access ramps
- Reserved parking spaces
- Loaning wheelchairs and strollers
- Reserved zones
- Adapted bathrooms
- Other

Should the site be unable to provide minimal access or offer an alternative to participants, the Foundation will clearly indicate this information.

INSPIRED BY : Norme BNQ 9700-253/2010 et Critères de développement durable SAQ



Follow-up, Amendment, and Location of Policy

Elaborated by:	Francis Laramée, general director
Placement of the original document:	Onedrive: Fondation BMP\Confidentiel — Documents_POLITIQUES
Accessibility of the document (consultation):	Onedrive: Fondation BMP\Confidentiel — Documents_POLITIQUES Onedrive: Fondation BMP\Fondation BMP — Documents\EMPLOYÉ(ES) _POLITIQUES FBMP Site web: https://fondationbmp.ca/our-policies/
Date of acception and resolution by the AC:	08-06-2023 Resolution R819
Responsible for the update:	General administration
Amendment process:	<ol style="list-style-type: none"> 1. The general management prepares a draft amendment indicating the elements to be modified. 2. The proposed amendment is scheduled for the agenda of a board meeting and sent to the directors beforehand. 3. The document is tabled during the meeting, the director's comment (if applicable) and ratify the change by resolution. 4. The person responsible for the update makes the changes in the document, including the follow-up, amendment, and localization section of this policy. 5. A copy of the resolution is placed in the location of the original file along with the new version of the document. 6. Where the policy is accessible, the documents are replaced with the updated version.
UPDATE :	<ul style="list-style-type: none"> • 2023-06-08; Resolution R819 • 2025-11-25; Translation of the policy